

Monomoy Capital Partners

Team



It's hard to generalize about the team we have built at Monomoy; we're a diverse group with diverse skills and interests. We respect hard work; we value results over pedigree; we practice what we preach; and we take small risks with big upsides. We look for wisdom and humor in everything we do. And we love our jobs.

Partners

Justin Hillenbrand
Stephen Presser
Daniel Collin

Principal

John Stewart

Vice President

Nate Bard

Senior Associates

Jaime McKenzie
Lee Mlotek

Associates

Eric Ceresnie
Austin Forsyth

Finance Team

Andrea Cipriani
Jonathan La

Operations

Mike Bray
Doug Brown
Scot Duncan
Steve Pallotta
John Poff
Drew Scelzo
Jamie Ward

Business Development

Tom Goldblatt



Justin Hillenbrand, Partner

Justin Hillenbrand has a good eye for both the art he collects and the companies he fixes. He lives to guide businesses from dysfunctional to efficient, and practices that skillset within Monomoy as well. Don't be fooled by his easy smile, Justin has plenty of experience in turnaround investing and lives for buying industrial companies. Prior to founding Monomoy, he was with KPS Special Situation Funds and worked as a senior analyst at Prudential Capital Group, providing mezzanine debt to middle-market manufacturers. He holds a B.S. from Boston College. In his spare time, Justin adds stamps to his passport on a quest to visit every country in the world with his wife and two daughters.

Board Memberships

Compass Automotive, Chairman
Hess Industries, Chairman
HTPG, Chairman
Katun, Chairman
Kurz-Kasch, Chairman
Steel Parts, Chairman

Stephen Presser, Partner

Stephen Presser is a senior partner at Monomoy, which only means that he's the oldest guy here. He'll be the first to tell you he loves his work, both for its daily challenges and for the unique opportunities to learn, to grow and to make businesses better. Before founding Monomoy in 2005, Stephen was a principal at KPS Special Situations Fund and on the boards of several of their portfolio companies. As a lifelong turnaround professional, Stephen has represented large stakeholders in some of the biggest restructurings in North America, and he writes and lectures extensively on distressed investing and business restructuring. Stephen holds an A.B. from Brown University and a J.D. from Harvard Law School. He is a recovering lawyer, but he has completed a 12-step program and takes it one day at a time. Stephen lives for Diane, Michael and Lizzie, the greatest family in the history of the world.

Board Memberships

Anchor Hocking, Chairman
Awrey Bakeries
Hess Industries
Katun
Kurz-Kasch

Daniel Collin, Partner

Daniel Collin does not believe in luck. He thinks you make your own, through hard work and preparation. Dan brings that drive — and a keen competitive streak — to Monomoy every day. Don't try and argue analytic points with Dan, he sees through all of the numbers. He's skilled at working with our portfolio company managers to shape their businesses, taking them from the brink of failure to levels of success they thought unobtainable. Dan has more than 10 years of direct experience in turnaround investing and business improvement. Before founding Monomoy in 2005, he worked at KPS Special Situation Funds and was an investment banker at JP Morgan Chase, focusing on industrial companies and restructurings. He holds a B.S.M. from Tulane University.

Board Memberships

Anchor Hocking
Awrey Bakeries
Compass Automotive
HTPG
Kurz-Kasch
Oneida, Chairman



John Stewart, Principal

John Stewart loves to save jobs and eliminate waste, something he does every day as the head of our Monomoy Operating Group. Prior to joining Monomoy, John worked for 18 years in operating, management and executive positions for Toyota Motor Corp., most recently as general manager for Toyota United Kingdom, Toyota's largest European operation. He has extensive experience in restructuring and improving troubled business units within Toyota through the utilization of the Toyota Production System. At Monomoy, John manages an extensive network of operating professionals throughout the portfolio and supervises business improvement projects at every one of our companies which is impressive despite the fact he grew up in Kentucky. He holds a B.S. from the University of Phoenix and is a certified expert in the Toyota Production System. John is the author of "The Toyota Kaizen Continuum: A Practical Guide to Implementing Lean". Like many on our team, John spends his free time with his family and counts his four children as his most significant achievement.

Board Memberships

Compass Automotive
Katun
Kurz-Kasch
Steel Parts

Nate Bard, Vice President

Nate Bard is a Vice President at Monomoy Capital Partners. He joined Monomoy from Houlihan Lokey's restructuring group and has made a significant difference from the start. Having led the successful refinancing's of Compass, Katun, and Steel Parts, Nate understands how to return money to investors. Nate holds a B.S. in Finance and Business Economy from the University of Notre Dame. In his spare time he is single handedly trying to lobby Mitch Daniels and Paul Ryan to launch a joint 2012 presidential bid. He recently ran two marathons within one month, both under 4 hours. We think that's crazy.

Board Memberships

Compass Automotive

Katun

Steel Parts

Jamie McKenzie, Senior Associate

Jaime McKenzie is a Senior Associate at Monomoy Capital Partners. Prior to joining Monomoy, Jaime was an investment banker in the leveraged finance group at Bear, Stearns & Co. Inc. (She likes Monomoy better.) Jaime holds a B.S. from the University of Virginia. Jamie enjoys taking exotic vacations to Indiana and Illinois and she never turns down Alabama BBQ.

Board Memberships

HTPG
Oneida

Lee Mlotek, Senior Associate

Lee Mlotek is a Senior Associate at Monomoy Capital Partners. Prior to joining Monomoy, Lee was an Associate at KPS Capital Partners, where he acquired significant experience as a turnaround investor. Prior to KPS, Lee started his career as an investment banking analyst at Peter J. Solomon Company since he was not blessed with the same musical talents as the rest of his family. Lee graduated with honors from the George Washington University with a degree in Economics. He is secretly a highly skilled ping pong player.



Eric Ceresnie, Associate

Eric Ceresnie is an Associate at Monomoy Capital Partners. He joined Monomoy from Ernst & Young's restructuring group. Prior to Ernst & Young, Eric was the VP of Strategic Planning at Sleep Innovations Inc, a private equity owned consumer products manufacturer. He started his career as a management consultant at A.T. Kearney. Eric graduated with honors from the University of Michigan with an M.S.E and B.S.E in Industrial and Operations Engineering. Eric is a recovering Detroit sports fan and enjoys spending time with his wife, daughter and their dog Ernie.

Austin Forsyth, Associate

Austin Forsyth is an Associate at Monomoy Capital Partners. He joined Monomoy from Lazard Middle Market, where he focused on sell-side mergers and acquisitions as an analyst in the Minneapolis office. Prior to joining Lazard, he spent time in operations management at Quality Plus Manufacturing, an entrepreneurial, agriculture-equipment manufacturer. Austin graduated with honors from the University of Iowa, where he studied Economics and Philosophy. His interests include country and rap music - we don't get it either.



Andrea Cipriani, Chief Financial Officer

Andrea Cipriani is not your typical CPA. As Monomoy's CFO, she merges the creative and practical in her role overseeing investor relations and financial reporting for the Fund, and runs portfolio wide programs that reduce insurance and purchasing expenses. Previously, Andrea was the CFO of KPS Special Situations Funds, WorldSpy.com, and the CW Group, a healthcare venture capital fund. Andrea holds two B.A. degrees from The City University of New York and has perfect Catholic school penmanship.

Jonathan La, Controller

Jonathan La has the precision and meticulous attention to detail required to be a robotics engineer, a career he almost pursued. Fortunately, they're the same skills that make him the perfect controller. Jon supervises the Fund's quarterly and annual financial reporting, watches over the firm's budget, and keeps the rest of us in line. He joined Monomoy from Evercore Partners; prior to that, he was acting director at BISYS Private Equity Services. Jonathan holds a B.B.A. in accounting from Baruch College and is a CPA.



Mike Bray, Operator

Mike Bray enjoys challenges and solving problems. As Director for Monomoy's Bootcamp process, Mike enjoys interacting with managers from across the portfolio and teaching them elements of Monomoy Production System. Prior to joining Monomoy, Mike worked for 13 years for Toyota Motor Corporation. Mike holds a B.S. in Business Management from the University of Phoenix. Mike finds real enjoyment in life spending time with his wife, four children and 2 grand-children.

Doug Brown, Operator

Doug Brown likes to be a winner. Whether he is improving his 7 handicap while playing golf, or improving the efficiency of plant operations, Doug enjoys a challenge. Doug joins Monomoy from Toyota Motor Corporation where he worked for 23 years in various operational and managerial operations. Doug served his country as a team leader in an Airborne Ranger unit and has a BS in Industrial Technology from Eastern Kentucky University. Doug is a proud member of the AARP and is not ashamed to get the early bird discount at his favorite restaurant.

Scot Duncan, Operating Director

Scot Duncan has the analytical and problem-solving skills of an engineer and the team-building skills of a business leader. As an operating director at Monomoy, he uses all of those skills – and then some – to drive operational improvement in our portfolio companies. Prior to joining Monomoy, Scot worked for 12 years in engineering, maintenance, and production management at Toyota Motor Manufacturing, most recently as plant manager of Toyota's famous assembly plant in Georgetown, Kentucky. He holds a B.S. in mechanical engineering and an M.S. in manufacturing systems engineering from the University of Kentucky. He is a certified expert in the Toyota Production System, the just-in-time production approach that made Toyota famous for efficiency and quality. Scot treasures time at home with his wife and 10-year-old twins where comic relief is provided by the family dogs, a lab and a Jack Russell terrier.

Board Memberships

Hess Industries

HTPG



Steve Pallotta, Operator

Steve Pallotta has the look of a full back and the drive and determination necessary to guide the operations of our portfolio across the goal line. Prior to joining Monomoy in 2009, Steve worked for 12 years as managed projects with a diverse array of companies in several business sectors implementing cultural change while dramatically improving bottom line performance. Steve enjoys spending his free time with his wife and 3 daughters.

John Poff, Operator

John Poff is an executor. Prior to joining Monomoy, John worked for 17 years for Toyota Motor Corporation. John has extensive experience with executing a wide range of operational initiatives, from plant consolidations to process improvement activities. John enjoys spending time with his wife and 2 daughters at their home in Charleston, SC. John plays golf (when he has permission) and has the record for the most swine flu vaccines.

Drew Scelzo, Operator

Drew Scelzo has a wide array of skills and experience that he uses to drive value in the portfolio. Drew began his career at McKinsey and Company and has over 7 years of experience in private equity portfolio management at The Riverside Company, Allied Capital, and as a consultant. Drew received his Bachelor of Science in Economics from The Wharton School of the University of Pennsylvania and received his Masters of Management from the J.L. Kellogg School of Management of Northwestern University. When Drew isn't traveling around the county assisting Monomoy portfolio companies, he spends his free time with his family in the Washington DC area.



Jamie Ward, Operator

Jamie Ward uses his 16 years of operational experience to strengthen operational managers in the portfolio. Prior to joining Monomoy, Jamie worked for Toyota Motor Corporation where he served in various managerial roles. Jamie enjoys spending time with his family and playing golf. Jamie plays golf like the NYPD manages traffic, expect long delays.



Tom Goldblatt, Business Development

Tom Goldblatt is one of the best networkers you will ever meet, a critical quality in his role as a business development professional for Monomoy. Prior to joining the Monomoy team, Tom gained valuable experience in private equity at Phingsten Partners, LLC and was a turnaround consultant at High Ridge Partners, Inc. More importantly, Tom has spent over 15 years working inside manufacturing companies in every role from Chief Executive Officer to salesman, experiencing firsthand the ups and downs of the real business world. Tom holds a law degree from University of Chicago, M.B.A. from J. L. Kellogg School of Management of Northwestern University and is both a C.P.A and a Certified Turnaround Professional. Tom works out of Chicago to identify acquisition candidates for Monomoy and its portfolio companies.



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